

MEASURING OUR PROGRESS

As we empower those we support to achieve their dreams, we pay close attention to what leads to success and what doesn't, and adjust accordingly, one person at a time.

320+

OF PEOPLE SUPPORTED

240+

SEEC'S STAFF

173,385

TOTAL # OF SERVICE HOURS

5.19 YEARS

AVERAGE TIME IN SAME POSITION

17

MOVING OUT GRADUATES



WHAT WE DO

Our goal is to support adults with intellectual and developmental disabilities to envision limitless lives by owning their journey towards employment and independence. We believe that every person has the right to be in control of their life, and we are committed to making that a reality for the people we support.

Discover how SEEC is empowering people to live without limits:



HOW WE GET IT DONE

Our approach evolves based on what our community is experiencing, which we learn through open communication with the people we support. This past year, SEEC's staff set a priority to align its strategies with the four guideposts of the Community Life Engagement Framework. We believe in empowerment and self-advocacy. We provide the people we support with the tools, resources, and support they need to succeed, and we are proud to say that many of them are on their paths to fulfilling and meaningful lives.

Experience the power of SEEC's mission while learning more about Jessica and Graham:



WHAT COMES NEXT

We focus on developing person-centered tools to support people as they create a multi-year plan to achieve their goals and envision their lives holistically. Building on these tools, SEEC is creating systems to measure progress and opportunities to amplify the impact of its support.

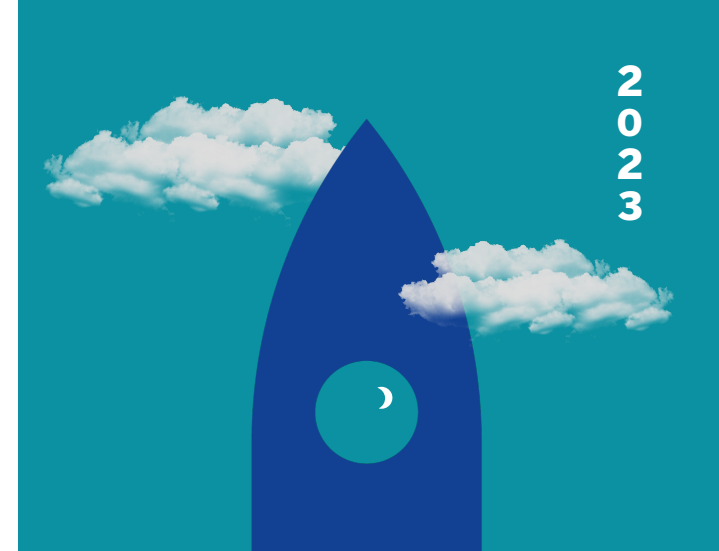
Seeking Employment, Equality and Community for People with Developmental Disabilities



1300 Spring Street | Suite 400
Silver Spring, MD 20910

seconline.org

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IMPACT REPORT LIMITLESS



THANK YOU!

At SEEC, we are thrilled to celebrate the unwavering support we have received. Over the past year, our innovative approach has paved the way for breaking down barriers, promoting broader inclusion, and embracing diversity. But we're not just about providing services and support; we're about making a real impact.



Our passion is guided by a radiant North Star:

We firmly believe that work is the ultimate catalyst for fostering belonging. By harnessing one's unique competencies, skills, and abilities, everyone can become a valuable contributor to their community. People with intellectual and developmental disabilities possess incredible potential and can actively contribute to their community through employment.



Together, we stand at the forefront of a movement that is revolutionizing society's perception of individuals with disabilities. But here's the key: your support is the driving force behind this meteoric change. Without you, the momentum towards a more inclusive future wouldn't be possible.

Karen

Karen Lee, CEO

INDIVIDUALIZED SUPPORT

Our Direct Support Professionals (DSPs) take the time to know the people with whom they work, and the process is different for each person.

By using a number of strategies including, Neighborhood Walks and following the Asset-Based Community Development Approach, we learn more about a person and their community.



OUTCOME-ORIENTED AND MONITORED SUPPORT

Direct Support Professionals and SEEC staff are accessing training and building capacity to translate the hopes and wishes of the people we support into supports that can effectively help people achieve their life goals. The training is developed by SEEC's Knowledge Management Department and has focused on building a skilled and talented pool of Direct Support Professionals and Front-Line Supervisors.



PROMOTE COMMUNITY MEMBERSHIPS AND CONTRIBUTIONS

Our work is to raise awareness that having an intellectual and/or developmental disability does not limit one's ability to have positive interactions with multiple community members, or develop meaningful relationships, nor does it inhibit a person from making contributions to society through work and volunteer activities.



USE HUMAN AND SOCIAL CAPITAL TO DECREASE DEPENDENCE ON PAID SUPPORTS

We focus on promoting skills for independent and sustainable access to the community. SEEC's initiative on supporting healthy living and wellness equips the people we support with information and daily practice to preserve their mobility and make healthy choices about their nutrition and relationships. The use of technology is also a way to promote direct communications and empower the people we support as they live independently in the community and build relationships. SEEC is promoting access to low and high technology through person-driven use of technology.

