



SERVICES

LIVE. WORK. THRIVE.

Seeking Employment, Equality and Community
for People with Developmental Disabilities

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Video



The people SEEC supports are using their voices to partner with us, remove barriers and live without limits.

Video



Video: Watch testimonials from families who partner with SEEC to support their loved ones to live with independence and fulfillment.

Video



The people SEEC supports lead their lives with choice and control. SEEC personalizes services to their unique wants and needs.

About SEEC

Supports and Services

- SEEC is a Maryland nonprofit with offices in Montgomery County that provides person-directed, community-based services.
- Supporting people with Intellectual and Developmental Disabilities (I/DD) on their journey through adulthood (typically ages 18 and up; age eligibility varies by service).
- Serving residents of Maryland and Washington, DC (service availability varies by location).
- Available Services: Community Engagement, Employment Services, Project SEARCH, Supported Living, Personal Supports, Behavior Support Services, Family Support Services, Education and Training Support, Benefits Services, Assistive Technology

Workforce

- Direct Support Professionals partner with people supported to remove barriers to living full lives in the community through jobs, friendships, and service.

Funding

- Maryland Division of Rehabilitation Services (DORS), Maryland Developmental Disabilities Administration (DDA), DC Rehab Services Administration (RSA) and the Montgomery County Government.
- Options are available for private pay
- Supports are available for self-directed services payment

Partnership

- SEEC shares expertise and resources nationally through webinars and conferences to improve access, funding, and training.

Community Engagement (CE)

The Community Engagement department partners with people to have fun with friends, volunteer at local nonprofits, explore interests, prepare for work and be a part of their community.

Coaches help people create a schedule based on their personal interests and goals.

Each week, people in Community Engagement build skills, become more independent and prepare for the potential of a job.

Our team believes everyone should be included and reach their full potential.



Employment Services (ES)

The Employment Services department helps people identify what they are good at doing and what they want in an employer.

Our team works with local business partners to understand their workforce needs.

Job matches are customized to pair the unique talents of the job seeker and the needs of the employer.

SEEC's business partners understand and appreciate the unique talents of people with disabilities.



Pre-ETS

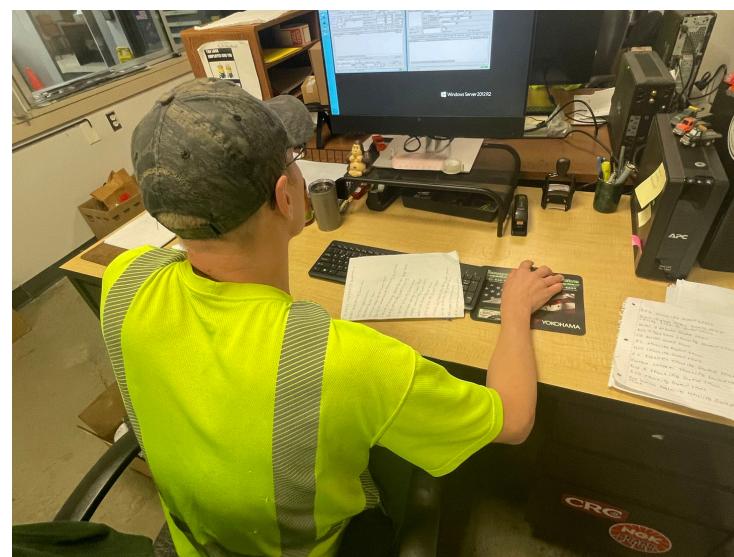
(Pre-Employment Transition Services)

The Pre-ETS program supports Montgomery County students ages 14–21 explore career interests and develop an understanding of the workforce.

Pre-ETS introduces students to SEEC's lifelong pipeline of services and supports.

Small, in-person groups focus on building confidence, identifying strengths, and developing essential skills for future success.

Through hands-on learning, students gain experience in job exploration, workplace readiness, self-advocacy, and planning for post-secondary education.



Project SEARCH (PS)

Project SEARCH is a program that gives young adults job experience through internships with places like the Montgomery County Government and Hilton Hotels.

Project SEARCH interns spend time in a classroom with a teacher and on a job site learning work skills and behaviors.

Our team works with people with disabilities and their families every step of the way.



Supported Living (SL)

The Supported Living department partners with people to choose where and with whom they want to live.

Direct Support Professionals (DSPs) provide help up to 24 hours a day depending on the person's unique wants and needs.

Supported Living services help people to remove barriers to being more independent, respected and included in their community.



Personal Supports

Personal Supports services are provided any time during the day or night.

DSPs help people with things like paying bills, meal planning, grocery shopping, and budgeting.

Our team helps people learn daily life skills while living at home with their family or on their own.



Learn to Earn (L2E)

The Learn to Earn program supports people on their journey to employment by highlighting current skills and helping gain new skills.

Learn to Earn helps people facing barriers to finding and keeping a job.

Learn to Earn integrates classroom lessons into the weekly schedules and daily lives of job seekers.

Staff teach job related skills using a curriculum that includes using technology, building relationships and emotional regulation.



SEEC's Unique Offerings

Assistive Technology

Designed to help people achieve their goals, and gain more choice and independence through the use of low- and high-tech tools and resources.

Behavior Support Services (BSS)

Designed to develop positive behaviors, improve social and emotional well-being, and increase independence.

Benefits Services

Designed to educate and support people to access and maintain benefits, including strategies for keeping benefits while working.

Education and Training Support Services

Designed to help people develop self-advocacy and life skills through one-on-one and group trainings.

Family Support Services

Designed to help families build the skills and confidence to support their loved one's independence, well-being, and quality of life — through training, workshops, and advocacy.



SEEC believes people with intellectual and developmental disabilities:

- contribute in all aspects of society;
- deserve to actively participate in decisions about their lives;
- want to work, make friends, learn and live in homes of their choosing;
- have unique talents and gifts to contribute to the workforce;
- bring valuable diversity to society; and
- deserve to be respected and included in their community.

SCAN



Services Inquiry Form

EMAIL



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CALL



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